



Press Release

Watertown, MA, August 7, 2007

Accor Services USA to exhibit tax-free commuter benefit solutions at employers council on flexible compensation

Accor Services USA, a leader in innovative employee benefits solutions and premier provider of national commuter benefit programs, will exhibit its tax-free commuter benefit programs at the Employers Council on Flexible Compensation, August 15-17 at The Silver Legacy in Reno, Nevada. The company will showcase its flagship Commuter Check® Benefit Solutions and WiredCommute tax-free commuter benefit programs in Booth #7.

Accor Services USA has been instrumental in the implementation of tax-free commuter benefits serving employers and employees on a national scale through transit and parking vouchers, as well as through third party administrators (TPAs) since 1990.

The Commuter Check product line was launched in the San Francisco Bay area in 1990 and jumpstarted the use of transit benefits nationwide. The program has continued to expand, growing at an average rate of 15 to 20 percent per year. With the employee-paid pre-tax option that was introduced in 1998 and finalized in 2001, growth skyrocketed. Commuter Check now serves more than 10,000 employers of all sizes, and in all types of industries, public and private, around the country with over 250,000 employees enrolled in the commuter benefit program as part of their overall compensation packages.

The WiredCommute product line offers a turnkey solution for TPAs and other benefit providers to offer a leading-edge, fully compliant solution for commuter benefits under their own private label. WiredCommute currently supports approximately 20 of the nation's premier benefit administrators.

Accor Services USA also serves several transit agencies around the country by managing their corporate pass or voucher programs as a back-end processor. Responsible for tasks ranging from marketing to order processing to fulfillment, Accor alleviates the challenges around transit authority programs for employers.

About Tax-Free Commuter Benefits

Under the terms of the Qualified Transportation Fringe Benefit, also known as IRS Code Section 132(f), employees can set aside up to \$110 per month pre-tax for transit benefits and \$215 per month pre-tax for parking benefits. Through its programs, Accor enables employers, TPAs and transit authorities to deliver this benefit and its associated tax savings to commuters nationwide. With the Commuter Check or Wired Commute programs, commuters can save up to 40 percent of their commuting costs – often more than \$1,500 in annual tax savings. Employers offering the benefit can save eight to ten percent on payroll taxes.

About ECFC

The Employers Council on Flexible Compensation (ECFC) is a non-profit organization dedicated to the maintenance and expansion of private employee benefit programs on a tax-advantaged basis. The organization has two driving missions. The first is to represent and promote flexible compensation programs through effective lobbying. The second is to

provide information on flexible compensation programs to member, national opinion leaders and the general public to help create a positive climate for the growth of flexible compensation.

About Accor Services USA

Accor Services USA is a leading transportation benefits organization in the United States and provider of Commuter Check Benefit Solutions, a nationwide transit and parking voucher program. Its mission is to provide, on a national basis, administration and program development services supporting public and private efforts to promote use of public transportation to reduce traffic congestion and gas emissions, and improve air quality and. At the same time, Accor is committed to enhance the well-being and performance of employees by meeting life essentials. For more information about Commuter Check Benefit Solutions visit www.commutercheck.com.

Accor, the European leader in hotels and tourism, and a global leader in corporate services, operates in nearly 100 countries with 166,000 employees. It offers to its individual and corporate clients 40 years of expertise in its two core businesses:

- **Hotels**, with the **Sofitel, Novotel, Mercure, Suitehotel, Ibis , All Seasons, Etap Hotel, Formule 1 and Motel 6 brands**: around 3,800 hotels and 450,000 rooms in 90 countries, as well as strategically related activities, such as **Lenôtre** ;
- **Services to corporate clients and public institutions** : **23** million people in **38** countries benefit from **Accor Services** products (human resources, marketing services, expense management).

Commuter Check is a registered trademark of Accor Services USA. All other names may be trademarks or registered trademarks of their respective owners.

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